

ATTORNEYS' ASSOCIATION SALARY SCHEDULE - "A"
Effective 12/17/11

RANGE	HOURLY RATE	BI-WEEKLY^K RATE	MONTHLY^J RATE	ANNUAL^J RATE
22 (1)	\$27.45	\$2,196.00	\$4,758	\$57,096
23	28.59	2,287.20	4,956	59,467
23.5	29.24	2,339.20	5,068	60,819
24	29.81	2,384.80	5,167	62,005
24.5	30.48	2,438.40	5,283	63,398
25	31.12	2,489.60	5,394	64,730
25.5	31.70	2,536.00	5,495	65,936
26	32.36	2,588.80	5,609	67,309
26.5	33.04	2,643.20	5,727	68,723
27	33.64	2,691.20	5,831	69,971
27.5	34.42	2,753.60	5,966	71,594
28	35.07	2,805.60	6,079	72,946
28.5	35.69	2,855.20	6,186	74,235
29	36.40	2,912.00	6,309	75,712
29.5	37.14	2,971.20	6,438	77,251
30 (2)	37.84	3,027.20	6,559	78,707
30.5	38.57	3,085.60	6,685	80,226
31	39.38	3,150.40	6,826	81,910
31.5	40.15	3,212.00	6,959	83,512
32	40.98	3,278.40	7,103	85,238
32.5	41.73	3,338.40	7,233	86,798
33	42.57	3,405.60	7,379	88,546
33.5	43.46	3,476.80	7,533	90,397
34	44.32	3,545.60	7,682	92,186
34.5	45.20	3,616.00	7,835	94,016
35	46.05	3,684.00	7,982	95,784
35.5	47.10	3,768.00	8,164	97,968
36	48.03	3,842.40	8,325	99,902
36.5	49.08	3,926.40	8,507	102,086
37	50.12	4,009.60	8,687	104,250
37.5	51.24	4,099.20	8,882	106,579
38	52.37	4,189.60	9,077	108,930
38.5	53.53	4,282.40	9,279	111,342
39	54.71	4,376.80	9,483	113,797
39.5	56.07	4,485.60	9,719	116,626
40	57.44	4,595.20	9,956	119,475

Effective 1/1/78 New Employees: 1) **Range 22-40:** Assistant Corporation Counsels start at Range 22. 2) **Range 30-40:** Judicial Court Commissioners start at Range 30. ^J Monthly and Annual rates based on 2,080 hours per year. ^K Biweekly rate based on 80 hours.

UNION LOCAL 65, AFSCME, AFL-CIO SALARY SCHEDULE - "F"
Effective 12/17/11

RANGE (SCALE)	HOURLY RATE	BIWEEKLY	MONTHLY*					ANNUAL RATE
			Step 1*	Step 2*	Step 3*	Step 4*	Step 5*	
06	17.53	1,402.40	\$ 3,039	17.75 \$ 3,077	18.11 \$ 3,139	18.48 \$ 3,203	18.81 \$ 3,260	\$ 36,462
09	18.48	1,478.40	\$ 3,203	18.81 \$ 3,260	19.19 \$ 3,326	19.58 \$ 3,394	20.00 \$ 3,467	\$ 38,438
10	18.81	1,504.80	\$ 3,260	19.19 \$ 3,326	19.58 \$ 3,394	20.00 \$ 3,467	20.39 \$ 3,534	\$ 39,125
11	19.19	1,535.20	\$ 3,326	19.58 \$ 3,394	20.00 \$ 3,467	20.39 \$ 3,534	20.89 \$ 3,621	\$ 39,915
12	19.58	1,566.40	\$ 3,394	20.00 \$ 3,467	20.39 \$ 3,534	20.89 \$ 3,621	21.37 \$ 3,704	\$ 40,726
13	20.00	1,600.00	\$ 3,467	20.39 \$ 3,534	20.89 \$ 3,621	21.37 \$ 3,704	21.89 \$ 3,794	\$ 41,600
14	20.39	1,631.20	\$ 3,534	20.89 \$ 3,621	21.37 \$ 3,704	21.89 \$ 3,794	22.33 \$ 3,871	\$ 42,411
16	21.37	1,709.60	\$ 3,704	21.89 \$ 3,794	22.33 \$ 3,871	22.89 \$ 3,968	23.56 \$ 4,084	\$ 44,450
17	21.89	1,751.20	\$ 3,794	22.33 \$ 3,871	22.89 \$ 3,968	23.56 \$ 4,084	24.18 \$ 4,191	\$ 45,531
18	22.33	1,786.40	\$ 3,871	22.89 \$ 3,968	23.56 \$ 4,084	24.18 \$ 4,191	24.78 \$ 4,295	\$ 46,446
19	22.89	1,831.20	\$ 3,968	23.56 \$ 4,084	24.18 \$ 4,191	24.78 \$ 4,295	25.53 \$ 4,425	\$ 47,611

Biweekly rate based on 80 hours of Step 1. Monthly and Annual rates based on 2,080 hours per year.

JOINT COUNCIL OF UNIONS AFSCME, AFL-CIO SALARY SCHEDULE - "G"
Effective 12/17/11

RANGE (SCALE)	HOURLY RATE	BIWEEKLY	MONTHLY*					ANNUAL RATE STEP 1				
			Step 1*	Step 2*	Step 3*	Step 4*	Step 5*					
03	\$ 14.76	\$ 1,180.80	\$ 2,558	\$ 15.40	\$ 2,669	\$ 16.06	\$ 2,784	\$ 16.68	\$ 2,891	\$ 17.29	\$ 2,997	\$ 30,701
04	16.34	1,307.20	\$ 2,832	16.85	\$ 2,921	17.10	\$ 2,964	17.41	\$ 3,018	17.65	\$ 3,059	\$ 33,987
05	16.59	1,327.20	\$ 2,876	17.10	\$ 2,964	17.41	\$ 3,018	17.65	\$ 3,059	18.07	\$ 3,132	\$ 34,507
06	17.29	1,383.20	\$ 2,997	17.56	\$ 3,044	17.83	\$ 3,091	18.17	\$ 3,149	18.56	\$ 3,217	\$ 35,963
07	17.56	1,404.80	\$ 3,044	17.83	\$ 3,091	18.17	\$ 3,149	18.56	\$ 3,217	18.87	\$ 3,271	\$ 36,525
08	17.83	1,426.40	\$ 3,091	18.17	\$ 3,149	18.56	\$ 3,217	18.87	\$ 3,271	19.25	\$ 3,337	\$ 37,086
09	18.17	1,453.60	\$ 3,149	18.56	\$ 3,217	18.87	\$ 3,271	19.25	\$ 3,337	19.66	\$ 3,408	\$ 37,794
10	18.56	1,484.80	\$ 3,217	18.87	\$ 3,271	19.25	\$ 3,337	19.66	\$ 3,408	20.11	\$ 3,486	\$ 38,605
11	18.87	1,509.60	\$ 3,271	19.25	\$ 3,337	19.66	\$ 3,408	20.11	\$ 3,486	20.53	\$ 3,559	\$ 39,250
12	19.25	1,540.00	\$ 3,337	19.66	\$ 3,408	20.11	\$ 3,486	20.53	\$ 3,559	20.99	\$ 3,638	\$ 40,040
13	19.66	1,572.80	\$ 3,408	20.11	\$ 3,486	20.53	\$ 3,559	20.99	\$ 3,638	21.44	\$ 3,716	\$ 40,893
14	20.11	1,608.80	\$ 3,486	20.53	\$ 3,559	20.99	\$ 3,638	21.44	\$ 3,716	21.94	\$ 3,803	\$ 41,829
14F	20.39	1,631.20	\$ 3,534	20.89	\$ 3,621	21.37	\$ 3,704	21.89	\$ 3,794	22.33	\$ 3,871	\$ 42,411
15	20.53	1,642.40	\$ 3,559	20.99	\$ 3,638	21.44	\$ 3,716	21.94	\$ 3,803	22.43	\$ 3,888	\$ 42,702
16	20.99	1,679.20	\$ 3,638	21.44	\$ 3,716	21.94	\$ 3,803	22.43	\$ 3,888	23.05	\$ 3,995	\$ 43,659
17	21.44	1,715.20	\$ 3,716	21.94	\$ 3,803	22.43	\$ 3,888	23.05	\$ 3,995	23.61	\$ 4,092	\$ 44,595
18	21.94	1,755.20	\$ 3,803	22.43	\$ 3,888	23.05	\$ 3,995	23.61	\$ 4,092	24.30	\$ 4,212	\$ 45,635
19	22.43	1,794.40	\$ 3,888	23.05	\$ 3,995	23.61	\$ 4,092	24.30	\$ 4,212	24.96	\$ 4,326	\$ 46,654
20	23.05	1,844.00	\$ 3,995	23.61	\$ 4,092	24.30	\$ 4,212	24.96	\$ 4,326	25.65	\$ 4,446	\$ 47,944
21	23.61	1,888.80	\$ 4,092	24.30	\$ 4,212	24.96	\$ 4,326	25.65	\$ 4,446	26.46	\$ 4,586	\$ 49,109
22	24.30	1,944.00	\$ 4,212	24.96	\$ 4,326	25.65	\$ 4,446	26.46	\$ 4,586	27.24	\$ 4,722	\$ 50,544

Biweekly rate based on 80 hours of Step 1. Monthly and Annual rates based on 2,080 hours per year.

WPPA DEPUTY SHERIFFS' ASSOCIATION SALARY SCHEDULE - "L"

Effective 12/17/11

RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
15	1	\$22.36	\$ 1,670.29	\$3,632	\$43,580
	2	23.21	1,733.79	3,770	45,236
	3	23.80	1,777.86	3,866	46,386
	4	24.52	1,831.64	3,982	47,789
	5	25.11	1,875.72	4,078	48,939
	6	25.89	1,933.98	4,205	50,460
	7	26.60	1,987.02	4,320	51,843
	8	27.60	2,061.72	4,483	53,792
	9	28.66	2,140.90	4,655	55,858
(Step 8 Effective December 19, 1999 after earning 169 longevity credits)					
(Step 9 Effective October 16, 1994 after earning 260 longevity credits)					
16	1	24.71	1,845.84	4,013	48,160
	2	25.36	1,894.39	4,119	49,427
	3	26.03	1,944.44	4,228	50,732
	4	26.70	1,994.49	4,337	52,038
	5	27.46	2,051.26	4,460	53,520
	6	28.48	2,127.46	4,626	55,508
	7	29.58	2,209.63	4,804	57,651
(Step 6 Effective December 19, 1999 after earning 169 longevity credits)					
(Step 7 Effective October 16, 1994 after earning 260 longevity credits)					
17	1	25.53	1,907.09	4,146	49,758
	2	26.17	1,954.90	4,250	51,005
	3	26.84	2,004.95	4,359	52,311
	4	27.60	2,061.72	4,483	53,792
	5	28.40	2,121.48	4,613	55,352
	6	29.47	2,201.41	4,786	57,437
	7	30.59	2,285.07	4,968	59,620
(Step 6 Effective December 19, 1999 after earning 169 longevity credits)					
(Step 7 Effective October 16, 1994 after earning 260 longevity credits)					

2011
MP Managerial/Professional Salary Schedule
For ranges coded with an 'M' in the salary schedule
Effective 12/17/11

	2	3	4	5	6	7	8	9	
range	hire	1 yr	2 yr	3 yr	4 yr	9 yr	13 yr	16 yr	range
5	19.60	20.54	21.53	22.56	23.25	23.97	24.68	25.47	5
6	20.67	21.67	22.71	23.79	24.53	25.28	26.04	26.84	6
7	21.93	23.00	24.11	25.27	26.02	26.83	27.64	28.48	7
8	23.59	24.74	25.91	27.16	27.99	28.86	29.74	30.65	8
9	25.63	26.85	28.13	29.51	30.43	31.35	32.29	33.29	9
10	27.79	29.12	30.52	31.98	32.96	33.97	35.03	36.12	10
11	30.10	31.56	33.07	34.63	35.71	36.80	37.95	39.10	11
12	32.38	33.93	35.58	37.27	38.44	39.61	40.81	42.07	12
13	34.89	36.54	38.32	40.13	41.36	42.64	43.92	45.26	13

2011
MP Senior Management Salary Schedule
For ranges coded with an 'M/P' in the salary schedule
Effective 12/17/11

	2	3	4	5	6	7	8	9	
range	hire	1 yr	2 yr	3 yr	4 yr	9 yr	13 yr	16 yr	range
14	37.32	39.18	41.10	43.11	44.44	45.85	47.25	48.70	14
15	39.95	41.91	43.96	46.13	47.56	49.02	50.57	52.12	15
16	42.73	44.84	47.04	49.37	50.87	52.47	54.08	55.73	16
17	45.75	47.98	50.33	52.82	54.44	56.13	57.86	59.69	17
18	48.94	51.35	53.89	56.49	58.27	60.05	61.94	63.84	18
19	52.37	54.94	57.63	60.48	62.35	64.28	66.26	68.33	19

DISTRICT 1199W/PROFESSIONALS FOR QUALITY HEALTH CARE SALARY SCHEDULE
For Positions Coded with "N" in the Salary Schedule
Effective 12/17/11

Classification Title	Range	Step	Hourly Rate	Bi-weekly ^K Rate	Monthly ^J Rate	Annual ^J Rate
Communicable Disease Outreach Specialist	16	1	23.51	1,880.80	4,075	48,901
		2	24.27	1,941.60	4,207	50,482
		3	25.05	2,004.00	4,342	52,104
		4	25.85	2,068.00	4,481	53,768
		5	26.68	2,134.40	4,625	55,494
		6	27.53	2,202.40	4,772	57,262
		7	28.41	2,272.80	4,924	59,093
Graduate Nurse	17	1	27.07	2,165.60	4,692	56,306
		2	27.93	2,234.40	4,841	58,094
		3	28.83	2,306.40	4,997	59,966
		4	29.75	2,380.00	5,157	61,880
		5	30.70	2,456.00	5,321	63,856
		6	31.68	2,534.40	5,491	65,894
		7	32.70	2,616.00	5,668	68,016
Classification Title	Range	Step	Rate	Rate	Rate	Rate
Dental Health Coord	18	1	27.61	2,208.80	4,786	57,429
Health Education Coord		2	28.51	2,280.80	4,942	59,301
Public Health Dietician		3	29.45	2,356.00	5,105	61,256
Public Health Info Officer		4	30.37	2,429.60	5,264	63,170
Public Health Nurse		5	31.31	2,504.80	5,427	65,125
		6	32.38	2,590.40	5,613	67,350
		7	33.36	2,668.80	5,782	69,389
Classification Title	Range	Step	Rate	Rate	Rate	Rate
HIV/Aids Coordinator	18A	1	29.02	2,321.60	5,030	60,362
Inservice Educ Coord		2	29.96	2,396.80	5,193	62,317
Occupational Therapist		3	30.92	2,473.60	5,360	64,314
PH Epidemiologist		4	31.90	2,552.00	5,529	66,352
Registered Dietician		5	32.94	2,635.20	5,710	68,515
Registered Nurse		6	33.95	2,716.00	5,885	70,616
WIC Leadworker		7	34.97	2,797.60	6,062	72,738
Breastfeeding Coordinator Immunication Coordinator						
Classification Title	Range	Step	Rate	Rate	Rate	Rate
Clinical Care Coordinator	19	1	30.47	2,437.60	5,282	63,378
		2	31.46	2,516.80	5,453	65,437
		3	32.49	2,599.20	5,632	67,579
		4	33.51	2,680.80	5,808	69,701
		5	34.54	2,763.20	5,987	71,843
		6	35.72	2,857.60	6,192	74,298
		7	36.80	2,944.00	6,379	76,544

^K Biweekly rate based on 80 hours.

^J Monthly and Annual rates based on 2,080 hours per year.

**WPPA SUPERVISORY LAW ENFORCEMENT UNIT
SALARY SCHEDULE -
For Classifications with an "O"
Effective 12/18/11**

RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
17	1	\$ 28.90	\$ 2,312.00	\$ 5,009	\$ 60,112
	2	29.81	2,384.80	5,167	62,005
	3	30.68	2,454.40	5,318	63,814
	4	31.60	2,528.00	5,477	65,728
	5	32.74	2,619.20	5,675	68,099
	6	34.04	2,723.20	5,900	70,803
	7	35.37	2,829.60	6,131	73,570

RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
19	1	\$ 30.96	\$ 2,476.80	\$ 5,366	\$ 64,397
	2	31.88	2,550.40	5,526	66,310
	3	32.82	2,625.60	5,689	68,266
	4	33.78	2,702.40	5,855	70,262
	5	35.02	2,801.60	6,070	72,842
	6	36.36	2,908.80	6,302	75,629
	7	37.76	3,020.80	6,545	78,541

2011
Dane County Professional Employees Union, AFSCME, AFL-CIO
For ranges coded with an 'P' in the salary schedule
Effective 12/17/11

range	2 hire	3 1 yr	4 2 yr	5 3 yr	6 4 yr	7 9 yr	8 13 yr	9 16 yr	range
5	19.89	20.85	21.85	22.90	23.60	24.33	25.05	25.84	5
6	20.97	21.99	23.04	24.14	24.90	25.66	26.43	27.23	6
7	22.26	23.34	24.46	25.65	26.41	27.22	28.05	28.90	7
8	23.94	25.10	26.30	27.56	28.41	29.28	30.18	31.11	8
9	26.01	27.24	28.54	29.94	30.88	31.82	32.76	33.78	9
10	28.20	29.55	30.97	32.46	33.44	34.47	35.55	36.66	10
11	30.55	32.02	33.56	35.14	36.24	37.35	38.51	39.68	11
12	32.86	34.43	36.10	37.82	39.01	40.19	41.42	42.69	12
13	35.40	37.08	38.88	40.73	41.97	43.27	44.57	45.93	13
14	37.87	39.76	41.70	43.74	45.09	46.53	47.95	49.42	14

PROFESSIONAL SOCIAL WORKERS LOCAL 2634 AFSCME AFL-CIO
For positions coded 'SW' in the salary schedule
Effective 12/17/11

RANGE	STEP	HOURLY RATE	BIWEEKLY RATE	MONTHLY RATE	ANNUAL RATE
16-18	1	20.05	1,604.00	3,475	41,704
	2	21.08	1,686.40	3,654	43,846
18	1	22.04	1,763.20	3,820	45,843
	2	23.08	1,846.40	4,001	48,006
	3	24.27	1,941.60	4,207	50,482
	4	25.38	2,030.40	4,399	52,790
	5	26.59	2,127.20	4,609	55,307
19	1	23.08	1,846.40	4,001	48,006
	2	24.27	1,941.60	4,207	50,482
	3	25.38	2,030.40	4,399	52,790
	4	26.59	2,127.20	4,609	55,307
	5	27.87	2,229.60	4,831	57,970
20	1	24.27	1,941.60	4,207	50,482
	2	25.38	2,030.40	4,399	52,790
	3	26.59	2,127.20	4,609	55,307
	4	27.87	2,229.60	4,831	57,970
	5	29.25	2,340.00	5,070	60,840
21	1	25.47	2,037.60	4,415	52,978
	2	26.67	2,133.60	4,623	55,474
	3	27.92	2,233.60	4,839	58,074
	4	29.25	2,340.00	5,070	60,840
	5	30.70	2,456.00	5,321	63,856

Advancement to Range 18 Step 1 and beyond is dependent upon prior accumulation of 120 hours of in-service credits. If the 120 hours are accumulated after earning more than 19.5 longevity credits, the employee shall be placed on the Step appropriate to the number of longevity credits, with no retroactivity.

**BUILDING & CONSTRUCTION TRADES COUNCIL OF S CENTRAL WI,
SALARY SCHEDULE - "T"
Effective 12/17/11**

CLASSIFICATION	12/17/2011
Carpenter	\$ 26.84
Electrician	\$ 31.36
Apprentice Electrician (40%)	\$ 12.55
(45%)	14.11
(55%)	17.25
(65%)	20.38
(75%)	23.53
(80%)	25.09
(100%)	31.36
Painter	\$ 25.79
Apprentice Painter (45%)	\$ 11.61
(55%)	14.18
(65%)	16.77
(75%)	19.34
(85%)	21.92
Steamfitter	\$ 33.03
Apprentice Steamfitter (40%)	\$ 13.21
(45%)	14.86
(50%)	16.52
(55%)	18.17
(60%)	19.82
(65%)	21.48
(70%)	23.12
(75%)	24.77
(80%)	26.43
(85%)	28.08