

2009 – DANE COUNTY EQUAL BENEFITS CERTIFICATION

Name of Agency:

The undersigned, for and on behalf of the contractor named above, certifies as follows:

1. That he or she is an officer or duly authorized agent of the above-referenced contractor (“the contractor”) which has a service contract (“the contract”), as defined in s. 25.016 of the Dane County Ordinances (“D. C. Ords.”), with the county of Dane; that the contractor has been provided with a copy of s. 25.016, D. C. Ords.; and that its officers and managers have familiarized themselves with the requirements of s. 25.016, D. C. Ords.;
2. That the contractor has to date provided the same economic benefits to all of its employees with domestic partners as it did to employees with spouses, or cash equivalent if such a benefit could not reasonably be provided. Under county ordinance, benefits are defined as: bereavement leave, family medical leave, sick leave, health benefits, dental benefits, disability benefits, life insurance, membership or membership discounts, moving expenses, pension and retirement benefits, and travel benefits. These benefits must be provided to domestic partners of employee if the benefits are available to the spouses of married employees; that the contractor has, as to all requests to date, made available for county inspection the contractor's payroll records relating to employees providing services on or under the contract or subcontract; that the contractor has provided a written notice comporting with s. 25.016(7), D. C. Ords., to each and every subcontractor providing services under the contract; that the contractor has kept posted at the site of the work in a prominent place where it can be easily seen and read by persons employed in the performance of the contract, a poster setting forth the county's equal benefits requirement together with information of the means the reader may use to file a complaint of violation; that the contractor has supplied copies of the county's equal benefits requirement to any person employed in the performance of the contract at the request of such person and within a reasonable period of time after the request; that as to county-compensated services, the contractor has kept full and accurate payroll records for every employee who is subject to s. 25.016, D. C. Ords., and that the same are available, on demand, to the county's contract compliance officer or designee; that the contractor has not retaliated against any employee, if any, who has filed a complaint under s. 25.016, D. C. Ords; and that the contractor has not used the equal benefits requirement to reduce the wage paid to any person employed by the contractor as of December 31, 2008.

Officer or Authorized Agent

Date

(Print name and title)

NOTE: This form **must be returned no later than January 29, 2010** to avoid delays in future payments.