

ATTORNEYS' ASSOCIATION SALARY SCHEDULE - "A"
Effective 12/16/12 through 06/01/13

RANGE	HOURLY RATE	BI-WEEKLY^K RATE	MONTHLY^J RATE	ANNUAL^J RATE
22 (1)	\$27.66	\$2,212.80	\$4,794	\$57,533
23	\$28.80	2,304.00	4,992	59,904
23.5	\$29.46	2,356.80	5,106	61,277
24	\$30.03	2,402.40	5,205	62,462
24.5	\$30.71	2,456.80	5,323	63,877
25	\$31.35	2,508.00	5,434	65,208
25.5	\$31.94	2,555.20	5,536	66,435
26	\$32.60	2,608.00	5,651	67,808
26.5	\$33.29	2,663.20	5,770	69,243
27	\$33.89	2,711.20	5,874	70,491
27.5	\$34.68	2,774.40	6,011	72,134
28	\$35.33	2,826.40	6,124	73,486
28.5	\$35.96	2,876.80	6,233	74,797
29	\$36.67	2,933.60	6,356	76,274
29.5	\$37.42	2,993.60	6,486	77,834
30 (2)	\$38.12	3,049.60	6,607	79,290
30.5	\$38.86	3,108.80	6,736	80,829
31	\$39.68	3,174.40	6,878	82,534
31.5	\$40.45	3,236.00	7,011	84,136
32	\$41.29	3,303.20	7,157	85,883
32.5	\$42.04	3,363.20	7,287	87,443
33	\$42.89	3,431.20	7,434	89,211
33.5	\$43.79	3,503.20	7,590	91,083
34	\$44.65	3,572.00	7,739	92,872
34.5	\$45.54	3,643.20	7,894	94,723
35	\$46.40	3,712.00	8,043	96,512
35.5	\$47.45	3,796.00	8,225	98,696
36	\$48.39	3,871.20	8,388	100,651
36.5	\$49.45	3,956.00	8,571	102,856
37	\$50.50	4,040.00	8,753	105,040
37.5	\$51.62	4,129.60	8,947	107,370
38	\$52.76	4,220.80	9,145	109,741
38.5	\$53.93	4,314.40	9,348	112,174
39	\$55.12	4,409.60	9,554	114,650
39.5	\$56.49	4,519.20	9,792	117,499
40	\$57.87	4,629.60	10,031	120,370

Effective 1/1/78 New Employees: 1) **Range 22-40:** Assistant Corporation Counsels start at Range 22. 2) **Range 30-40:** Judicial Court Commissioners start at Range 30. ^J Monthly and Annual rates based on 2,080 hours per year. ^K Biweekly rate based on 80 hours.

UNION LOCAL 65, AFSCME, AFL-CIO SALARY SCHEDULE - "F"
Effective 12/16/12 to 06/01/13

RANGE (SCALE)	HOURLY RATE	BIWEEKLY	MONTHLY*					ANNUAL RATE
			Step 1*	Step 2*	Step 3*	Step 4*	Step 5*	
06	17.66	1,412.80	\$ 3,061	17.88 \$ 3,099	18.25 \$ 3,163	18.62 \$ 3,227	18.95 \$ 3,285	\$ 36,733
09	18.62	1,489.60	\$ 3,227	18.95 \$ 3,285	19.33 \$ 3,351	19.73 \$ 3,420	20.15 \$ 3,493	\$ 38,730
10	18.95	1,516.00	\$ 3,285	19.33 \$ 3,351	19.73 \$ 3,420	20.15 \$ 3,493	20.54 \$ 3,560	\$ 39,416
11	19.33	1,546.40	\$ 3,351	19.73 \$ 3,420	20.15 \$ 3,493	20.54 \$ 3,560	21.05 \$ 3,649	\$ 40,206
12	19.73	1,578.40	\$ 3,420	20.15 \$ 3,493	20.54 \$ 3,560	21.05 \$ 3,649	21.53 \$ 3,732	\$ 41,038
13	20.15	1,612.00	\$ 3,493	20.54 \$ 3,560	21.05 \$ 3,649	21.53 \$ 3,732	22.05 \$ 3,822	\$ 41,912
14	20.54	1,643.20	\$ 3,560	21.05 \$ 3,649	21.53 \$ 3,732	22.05 \$ 3,822	22.50 \$ 3,900	\$ 42,723
16	21.53	1,722.40	\$ 3,732	22.05 \$ 3,822	22.50 \$ 3,900	23.06 \$ 3,997	23.74 \$ 4,115	\$ 44,782
17	22.05	1,764.00	\$ 3,822	22.50 \$ 3,900	23.06 \$ 3,997	23.74 \$ 4,115	24.36 \$ 4,222	\$ 45,864
18	22.50	1,800.00	\$ 3,900	23.06 \$ 3,997	23.74 \$ 4,115	24.36 \$ 4,222	24.97 \$ 4,328	\$ 46,800
19	23.06	1,844.80	\$ 3,997	23.74 \$ 4,115	24.36 \$ 4,222	24.97 \$ 4,328	25.72 \$ 4,458	\$ 47,965

Biweekly rate based on 80 hours of Step 1. Monthly and Annual rates based on 2,080 hours per year.

JOINT COUNCIL OF UNIONS AFSCME, AFL-CIO SALARY SCHEDULE - "G"
Effective 12/16/12 through 06/01/13

RANGE (SCALE)	HOURLY RATE	BIWEEKLY	MONTHLY*					ANNUAL				
			Step 1*	Step 2*	Step 3*	Step 4*	Step 5*	RATE STEP 1				
03	\$ 14.87	\$ 1,189.60	\$ 2,577	\$ 15.52	\$ 2,690	\$ 16.18	\$ 2,805	\$ 16.81	\$ 2,914	\$ 17.42	\$ 3,019	\$ 30,930
04	16.46	1,316.80	\$ 2,853	16.98	\$ 2,943	17.23	\$ 2,987	17.54	\$ 3,040	17.78	\$ 3,082	\$ 34,237
05	16.71	1,336.80	\$ 2,896	17.23	\$ 2,987	17.54	\$ 3,040	17.78	\$ 3,082	18.21	\$ 3,156	\$ 34,757
06	17.42	1,393.60	\$ 3,019	17.69	\$ 3,066	17.96	\$ 3,113	18.31	\$ 3,174	18.70	\$ 3,241	\$ 36,234
07	17.69	1,415.20	\$ 3,066	17.96	\$ 3,113	18.31	\$ 3,174	18.70	\$ 3,241	19.01	\$ 3,295	\$ 36,795
08	17.96	1,436.80	\$ 3,113	18.31	\$ 3,174	18.70	\$ 3,241	19.01	\$ 3,295	19.39	\$ 3,361	\$ 37,357
09	18.31	1,464.80	\$ 3,174	18.70	\$ 3,241	19.01	\$ 3,295	19.39	\$ 3,361	19.81	\$ 3,434	\$ 38,085
10	18.70	1,496.00	\$ 3,241	19.01	\$ 3,295	19.39	\$ 3,361	19.81	\$ 3,434	20.26	\$ 3,512	\$ 38,896
11	19.01	1,520.80	\$ 3,295	19.39	\$ 3,361	19.81	\$ 3,434	20.26	\$ 3,512	20.68	\$ 3,585	\$ 39,541
12	19.39	1,551.20	\$ 3,361	19.81	\$ 3,434	20.26	\$ 3,512	20.68	\$ 3,585	21.15	\$ 3,666	\$ 40,331
13	19.81	1,584.80	\$ 3,434	20.26	\$ 3,512	20.68	\$ 3,585	21.15	\$ 3,666	21.60	\$ 3,744	\$ 41,205
14	20.26	1,620.80	\$ 3,512	20.68	\$ 3,585	21.15	\$ 3,666	21.60	\$ 3,744	22.10	\$ 3,831	\$ 42,141
14F	20.54	1,643.20	\$ 3,560	21.05	\$ 3,649	21.53	\$ 3,732	22.05	\$ 3,822	22.50	\$ 3,900	\$ 42,723
15	20.68	1,654.40	\$ 3,585	21.15	\$ 3,666	21.60	\$ 3,744	22.10	\$ 3,831	22.60	\$ 3,917	\$ 43,014
16	21.15	1,692.00	\$ 3,666	21.60	\$ 3,744	22.10	\$ 3,831	22.60	\$ 3,917	23.22	\$ 4,025	\$ 43,992
17	21.60	1,728.00	\$ 3,744	22.10	\$ 3,831	22.60	\$ 3,917	23.22	\$ 4,025	23.79	\$ 4,124	\$ 44,928
18	22.10	1,768.00	\$ 3,831	22.60	\$ 3,917	23.22	\$ 4,025	23.79	\$ 4,124	24.48	\$ 4,243	\$ 45,968
19	22.60	1,808.00	\$ 3,917	23.22	\$ 4,025	23.79	\$ 4,124	24.48	\$ 4,243	25.15	\$ 4,359	\$ 47,008
20	23.22	1,857.60	\$ 4,025	23.79	\$ 4,124	24.48	\$ 4,243	25.15	\$ 4,359	25.84	\$ 4,479	\$ 48,298
21	23.79	1,903.20	\$ 4,124	24.48	\$ 4,243	25.15	\$ 4,359	25.84	\$ 4,479	26.66	\$ 4,621	\$ 49,483
22	24.48	1,958.40	\$ 4,243	25.15	\$ 4,359	25.84	\$ 4,479	26.66	\$ 4,621	27.44	\$ 4,756	\$ 50,918

Biweekly rate based on 80 hours of Step 1. Monthly and Annual rates based on 2,080 hours per year.

WPPA DEPUTY SHERIFFS' ASSOCIATION SALARY SCHEDULE - "L"
Effective 12/16/12 through 06/01/13

RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
15	1	\$22.58	\$ 1,686.73	\$3,667	\$44,008
	2	23.44	1,750.97	3,807	45,685
	3	24.04	1,795.79	3,904	46,854
	4	24.77	1,850.32	4,023	48,277
	5	25.36	1,894.39	4,119	49,427
	6	26.15	1,953.41	4,247	50,966
	7	26.87	2,007.19	4,364	52,370
	8	27.88	2,082.64	4,528	54,338
	9	28.95	2,162.57	4,702	56,424
(Step 8 Effective December 19, 1999 after earning 169 longevity credits)					
(Step 9 Effective October 16, 1994 after earning 260 longevity credits)					
16	1	24.96	1,864.51	4,054	48,647
	2	25.61	1,913.07	4,159	49,914
	3	26.29	1,963.86	4,270	51,239
	4	26.97	2,014.66	4,380	52,565
	5	27.73	2,071.43	4,504	54,046
	6	28.76	2,148.37	4,671	56,053
	7	29.88	2,232.04	4,853	58,236
(Step 6 Effective December 19, 1999 after earning 169 longevity credits)					
(Step 7 Effective October 16, 1994 after earning 260 longevity credits)					
17	1	25.79	1,926.51	4,189	50,265
	2	26.43	1,974.32	4,293	51,512
	3	27.11	2,025.12	4,403	52,837
	4	27.88	2,082.64	4,528	54,338
	5	28.68	2,142.40	4,658	55,897
	6	29.76	2,223.07	4,834	58,002
	7	30.90	2,308.23	5,019	60,224
(Step 6 Effective December 19, 1999 after earning 169 longevity credits)					
(Step 7 Effective October 16, 1994 after earning 260 longevity credits)					

2012
MP Managerial/Professional Salary Schedule
For ranges coded with an 'M' in the salary schedule
Effective 12/16/12 through 06/01/13

	2	3	4	5	6	7	8	9	
range	hire	1 yr	2 yr	3 yr	4 yr	9 yr	13 yr	16 yr	range
5	20.04	21.01	22.01	23.07	23.78	24.51	25.24	26.03	5
6	21.13	22.15	23.21	24.32	25.09	25.85	26.63	27.43	6
7	22.43	23.52	24.64	25.84	26.61	27.42	28.26	29.12	7
8	24.12	25.29	26.50	27.77	28.62	29.50	30.41	31.34	8
9	26.21	27.44	28.75	30.16	31.11	32.06	33.01	34.03	9
10	28.41	29.77	31.20	32.70	33.69	34.73	35.82	36.93	10
11	30.78	32.26	33.81	35.40	36.51	37.63	38.80	39.98	11
12	33.11	34.69	36.37	38.10	39.30	40.49	41.73	43.01	12
13	35.67	37.36	39.17	41.04	42.28	43.59	44.90	46.27	13

2012
MP Senior Management Salary Schedule
For ranges coded with an 'M/P' in the salary schedule
Effective 12/16/12 through 06/01/13

	2	3	4	5	6	7	8	9	
range	hire	1 yr	2 yr	3 yr	4 yr	9 yr	13 yr	16 yr	range
14	38.15	40.06	42.01	44.07	45.43	46.88	48.31	49.79	14
15	40.84	42.85	44.94	47.16	48.63	50.12	51.69	53.29	15
16	43.68	45.84	48.09	50.47	52.00	53.64	55.28	56.97	16
17	46.77	49.05	51.45	54.00	55.65	57.38	59.15	61.02	17
18	50.03	52.49	55.09	57.75	59.57	61.39	63.32	65.26	18
19	53.54	56.16	58.91	61.83	63.74	65.71	67.74	69.85	19

DISTRICT 1199W/PROFESSIONALS FOR QUALITY HEALTH CARE SALARY SCHEDULE
For Positions Coded with "N" in the Salary Schedule
Effective 12/16/12 to 06/01/13

Classification Title	Range	Step	Rate	Rate	Rate	Rate
Communicable Disease Outreach Specialist	16	1	23.69	1,895.20	4,106	49,275
		2	24.45	1,956.00	4,238	50,856
		3	25.24	2,019.20	4,375	52,499
		4	26.04	2,083.20	4,514	54,163
		5	26.88	2,150.40	4,659	55,910
		6	27.74	2,219.20	4,808	57,699
		7	28.62	2,289.60	4,961	59,530
Graduate Nurse	17	1	27.27	2,181.60	4,727	56,722
		2	28.14	2,251.20	4,878	58,531
		3	29.05	2,324.00	5,035	60,424
		4	29.97	2,397.60	5,195	62,338
		5	30.93	2,474.40	5,361	64,334
		6	31.92	2,553.60	5,533	66,394
		7	32.95	2,636.00	5,711	68,536
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Classification Title	Range	Step	Rate	Rate	Rate	Rate
Dental Health Coord Health Education Coord Public Health Dietician Public Health Info Officer Public Health Nurse	18	1	27.82	2,225.60	4,822	57,866
		2	28.72	2,297.60	4,978	59,738
		3	29.67	2,373.60	5,143	61,714
		4	30.60	2,448.00	5,304	63,648
		5	31.54	2,523.20	5,467	65,603
		6	32.62	2,609.60	5,654	67,850
		7	33.61	2,688.80	5,826	69,909
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Classification Title	Range	Step	Rate	Rate	Rate	Rate
HIV/Aids Coordinator Inservice Educ Coord Occupational Therapist PH Epidemiologist Registered Dietician Registered Nurse WIC Leadworker Breastfeeding Coordinator Immunization Coordinator	18A	1	29.24	2,339.20	5,068	60,819
		2	30.18	2,414.40	5,231	62,774
		3	31.15	2,492.00	5,399	64,792
		4	32.14	2,571.20	5,571	66,851
		5	33.19	2,655.20	5,753	69,035
		6	34.20	2,736.00	5,928	71,136
		7	35.23	2,818.40	6,107	73,278
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Classification Title	Range	Step	Rate	Rate	Rate	Rate
Clinical Care Coordinator	19	1	30.70	2,456.00	5,321	63,856
		2	31.70	2,536.00	5,495	65,936
		3	32.73	2,618.40	5,673	68,078
		4	33.76	2,700.80	5,852	70,221
		5	34.80	2,784.00	6,032	72,384
		6	35.99	2,879.20	6,238	74,859
		7	37.08	2,966.40	6,427	77,126

^K Biweekly rate based on 80 hours.

^J Monthly and Annual rates based on 2,080 hours per year.

WPPA SUPERVISORY LAW ENFORCEMENT UNIT
SALARY SCHEDULE -
For Classifications with an "O"
Effective 12/16/12 through 06/01/13

RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
17	1	\$ 29.19	\$ 2,335.20	\$ 5,060	\$ 60,715
	2	\$ 30.11	2,408.80	5,219	62,629
	3	\$ 30.99	2,479.20	5,372	64,459
	4	\$ 31.92	2,553.60	5,533	66,394
	5	\$ 33.07	2,645.60	5,732	68,786
	6	\$ 34.38	2,750.40	5,959	71,510
	7	\$ 35.72	2,857.60	6,191	74,298

RANGE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
19	1	\$ 31.27	\$ 2,501.60	\$ 5,420	\$ 65,042
	2	\$ 32.20	2,576.00	5,581	66,976
	3	\$ 33.15	2,652.00	5,746	68,952
	4	\$ 34.12	2,729.60	5,914	70,970
	5	\$ 35.37	2,829.60	6,131	73,570
	6	\$ 36.72	2,937.60	6,365	76,378
	7	\$ 38.14	3,051.20	6,611	79,331

Dane County Professional Employees Union, AFSCME, AFL-CIO
For ranges coded with an 'P' in the salary schedule
Effective 12/16/12 through 06/01/13

range	2 hire	3 1 yr	4 2 yr	5 3 yr	6 4 yr	7 9 yr	8 13 yr	9 16 yr	range
5	20.04	21.01	22.01	23.07	23.78	24.51	25.24	26.03	5
6	21.13	22.15	23.21	24.32	25.09	25.85	26.63	27.43	6
7	22.43	23.52	24.64	25.84	26.61	27.42	28.26	29.12	7
8	24.12	25.29	26.50	27.77	28.62	29.50	30.41	31.34	8
9	26.21	27.44	28.75	30.16	31.11	32.06	33.01	34.03	9
10	28.41	29.77	31.20	32.70	33.69	34.73	35.82	36.93	10
11	30.78	32.26	33.81	35.40	36.51	37.63	38.80	39.98	11
12	33.11	34.69	36.37	38.10	39.30	40.49	41.73	43.01	12
13	35.67	37.36	39.17	41.04	42.28	43.59	44.90	46.27	13
14	38.15	40.06	42.01	44.07	45.43	46.88	48.31	49.79	14

PROFESSIONAL SOCIAL WORKERS LOCAL 2634 AFSCME AFL-CIO
For positions coded 'SW' in the salary schedule
Effective 12/16/12 through 06/01/13

RANGE	STEP	HOURLY RATE	BIWEEKLY RATE	MONTHLY RATE	ANNUAL RATE
16-18	1	20.20	1,616.00	3,501	42,016
	2	21.24	1,699.20	3,682	44,179
18	1	22.21	1,776.80	3,850	46,197
	2	23.25	1,860.00	4,030	48,360
	3	24.45	1,956.00	4,238	50,856
	4	25.57	2,045.60	4,432	53,186
	5	26.79	2,143.20	4,644	55,723
19	1	23.25	1,860.00	4,030	48,360
	2	24.45	1,956.00	4,238	50,856
	3	25.57	2,045.60	4,432	53,186
	4	26.79	2,143.20	4,644	55,723
	5	28.08	2,246.40	4,867	58,406
20	1	24.45	1,956.00	4,238	50,856
	2	25.57	2,045.60	4,432	53,186
	3	26.79	2,143.20	4,644	55,723
	4	28.08	2,246.40	4,867	58,406
	5	29.47	2,357.60	5,108	61,298
21	1	25.66	2,052.80	4,448	53,373
	2	26.87	2,149.60	4,657	55,890
	3	28.13	2,250.40	4,876	58,510
	4	29.47	2,357.60	5,108	61,298
	5	30.93	2,474.40	5,361	64,334

Advancement to Range 18 Step 1 and beyond is dependent upon prior accumulation of 120 hours of in-service credits. If the 120 hours are accumulated after earning more than 19.5 longevity credits, the the employee shall be placed on the Step appropriate to the number of longevity credits, with no retroactivity.

**BUILDING & CONSTRUCTION TRADES COUNCIL OF S CENTRAL WI,
SALARY SCHEDULE - "T"
Effective 12/16/12 through 06/01/13**

CLASSIFICATION	12/16/2012
Carpenter	\$ 27.04
Electrician	\$ 31.60
Apprentice Electrician (40%)	\$ 12.64
(45%)	14.22
(55%)	17.38
(65%)	20.53
(75%)	23.71
(80%)	25.28
(100%)	31.60
Painter	\$ 25.98
Apprentice Painter (45%)	\$ 11.70
(55%)	14.29
(65%)	16.90
(75%)	19.49
(85%)	22.08
Steamfitter	\$ 33.28
Apprentice Steamfitter (40%)	\$ 13.31
(45%)	14.97
(50%)	16.64
(55%)	18.31
(60%)	19.97
(65%)	21.64
(70%)	23.29
(75%)	24.96
(80%)	26.63
(85%)	28.29